

MARCH 2007

TO: CAMERON BENSON - CITY MANAGER  
MARA GIULIANI - MAYOR  
CITY COMMISSIONERS

AS I WATCH WHAT IS CURRENTLY HAPPENING IN THE HOLLYWOOD POLICE DEPARTMENT I FIND MYSELF IN DISBELIEF THAT THE FOUR OFFICERS WOULD BETRAY THEIR BADGES AND THE OTHER FINE MEN AND WOMEN OF THE HOLLYWOOD POLICE DEPARTMENT. BUT AT THE SAME TIME I FEEL THAT IT IS TIME YOU KNOW ALL THAT IS TARNISHED AT THE HOLLYWOOD POLICE DEPARTMENT. AS A VETERAN OFFICER WITH 20 YEARS ON THE FORCE I MUST STAY ANONYMOUS FOR FEAR OF WHAT I WOULD ENDURE FOR MANY YEARS TO COME. SO LET ME BRING SOME THINGS TO LIGHT AND HOPE THAT YOU WILL TAKE THE TIME TO SEE WHAT REALLY GOES ON IN YOUR POLICE DEPARTMENT.

CHIEF SCARBERRY WAS QUOTED IN THE NEWSPAPER AS SAYING "WE KNOW THERE HAVE BEEN SOME PROBLEMS, BUT WE'VE WORKED HARD TO CHANGE THE CULTURE HERE, AND THERE IS A BIG DIFFERENCE." MOST OF THE POLICE OFFICERS AND CIVILIANS HAD A GOOD LAUGH OVER THAT STATEMENT. THE ADMINISTRATION (SCARBERRY, WAGNER, GRANTEED, AND JONES) BELIEVES IN MANAGEMENT BY FEAR AND RETRIBUTION: CROSS ONE OF THEM AND YOUR LIFE WILL BE MADE MISERABLE.

MAJOR JONES HAS BEEN IN TROUBLE WITH THE LAW HIMSELF WHEN HIS WIFE TOOK OUT A RESTRAINING ORDER ON HIM FOR DOMESTIC VIOLENCE. FUNNY HOW ALL THAT WAS MADE TO GO AWAY. BUT AN OFFICER WHO IS NOT ONE OF THE ADMINISTRATION'S BOYS GETS IN THAT TYPE OF SITUATION AND LOOK OUT THEY WILL MAKE AN EXAMPLE OUT OF HIM. HERE IS WHAT WE EXPERIENCE ROUTINELY WITH MANAGEMENT BY FEAR AND RETRIBUTION.

SEVERAL YEARS AGO CAPT. MANGAN WAS NEARLY KILLED IN THE LINE OF DUTY. SHE SURVIVED AND WAS ABLE TO RETURN TO WORK. WHILE ASSIGNED TO THE PERSONEL UNIT SHE AND ASSISTANT CHIEF GRANTEED DIDN'T ALWAYS AGREE ON THE HIRING PROCESS AND HE AND OTHERS IN THE ADMINISTRATION, APPARENTLY WITH THE BACKING OF CHIEF SCARBERRY, SET OUT TO MAKE HER LIFE AT WORK HELL. YOU KNOW THERE'S THE PROPER WAY AND THERE'S GRANTEED'S WAY. AFTER MONTHS AND MONTHS OF HUMILIATION AND RETRIBUTION CAPT. MANGAN WAS EVENTUALLY TRANSFERRED TO A SMALL OFFICE IN FLEET MAINTENANCE WHICH SHE WAS TOLD TO SHARE WITH A SERGEANT. OFFICERS JOKE WITH HER THAT THEY HAD BETTER BEHAVE OR THEY TOO WILL BE PUT IN THE JANITOR'S CLOSET OR THE BROOM CLOSET. WHY WOULD THE CITY PAY A CAPT.'S SALARY FOR A POSITION WHICH AT BEST NEEDS A SGT. WHEN SHE COULD NO LONGER ENDURE THE TREATMENT SHE WAS RECEIVING SHE PUT IN HER RETIREMENT PAPERS. AGAIN, MANAGEMENT BY FEAR AND RETRIBUTION.

CAPT. SANCHEZ SITS IN AN OFFICE RIGHT OUTSIDE THE CHIEF'S OFFICE SO HE CAN BE WATCHED. YES, HE TOO DID SOMETHING THE ADMINISTRATION DIDN'T LIKE SO HE IS BEING PUNISHED. A CAPT.'S SALARY SPENT ON PUNISHMENT. AGAIN, MANAGEMENT BY FEAR AND RETRIBUTION.

SGT. OKOMOTO SUPERVISED THE DOWNTOWN FOXTROT UNITS UNTIL HIS EARLY RETIREMENT. HIS OFFICERS WERE DOING THEIR JOBS WHEN THEY CAME ACROSS THE SON OF THE OWNER OF SHENANIGANS BAR. THE BAR MAJOR JONES FREQUENTS AND IS OFTEN REFERRED TO AS THE BOUNCER DUE TO HIS CONSTANT PRESENCE AND CLOSE FRIENDSHIP WITH THE OWNER. JONES IS OFTEN SEEN INTOXICATED TALKING ABOUT CITY AND POLICE BUSINESS. TALKING ABOUT HOW HE HAS TO TAKE CARE OF HIS BROTHER-IN-LAW AND WHO HE CAN'T FUCK WITH BECAUSE THEY ARE FRIENDS WITH THOSE WHO OUTRANK HIM. IN FACT JONES IS OFTEN INTOXICATED TO THE POINT THAT THE BROTHER-IN-LAW HE TAKES CARE OF HAS TO DRIVE HIM HOME BECAUSE HE IS TOO INTOXICATED TO WALK LET ALONE DRIVE. ANYWAY, THESE OFFICERS ARRESTED THE OWNERS SON AND BEFORE HE MADE IT TO THE STATION JONES WAS CALLING SGT. OKOMOTO DEMANDING HE UNARREST THE SUBJECT. HE WAS ADVISED THAT THE

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SUBJECT BATTERED HIS OFFICERS AND WAS CHARGED WITH FELONIES. JONES DIDN'T CARE AND WANTED THE CHARGES DROPPED. THE FELONY WAS NOT CHARGED BUT THE MISDEMEANORS WERE. THIS INFURIATED JONES AND SGT. OKOMOTO'S CAREER SUFFERED AT THE HANDS OF JONES UNTIL HE RETIRED EARLY TO GET AWAY FROM THE WRATH OF JONES. AGAIN, MANAGEMENT BY FEAR AND RETRIBUTION.

OFFICERS SYKES AND RAMIREZ HAVE ALSO EXPERIENCED THE WRATH OF JONES. JONES DIDN'T LIKE THE REPORT WRITTEN BY OFFICER RAMIREZ OVER A ROAD RAGE INCIDENT. SOMEWHAT STRANGE THAT A MAJOR WOULD BE LOOKING AT THAT EVERYDAY OCCURENCE TYPE REPORT. BUT HIS FRIEND WAS INVOLVED AND HE DIDN'T LIKE THE TRUTH WHICH WAS REFLECTED IN THE REPORT. OFFICER RAMIREZ WAS BERATED BY JONES FOR ACCURATELY DOCUMENTING AN INCIDENT SHE RESPONDED TO.

OFFICER SYKES MET THE WRATH OF JONES WHEN HE MADE A FOOL OUT OF HIMSELF ON THE RADIO WANTING TO KNOW WHO PASSED HIM DRIVING CODE 3 ON SHERIDAN STREET. GOD FORBID AN OFFICER SHOULD DRIVE FASTER THAN JONES. OFFICER SYKES WAS CALLED TO JONES' OFFICE AND BERATED.

YOU WOULD THINK SCARBERRY OR AT LEAST WAGNER OR GRANTEED BY THAT POINT WOULD HAVE BEEN EMBARRASSED BY JONES UNPOLISHED WHITE TRASH DEMEANOR AND PUT AN END TO IT. BUT INSTEAD HE SENT THE ENTIRE STAFF TO ETIQUETTE SCHOOL IN AN ATTEMPT TO CLEAN UP JONES. HE ALSO TOLD WAGNER AND GRANTEED TO STICK BY HIS SIDE IN PUBLIC TO KEEP HIM FROM MAKING A FOOL OUT OF HIMSELF AND THE DEPARTMENT. BUT ETIQUETTE SCHOOL AND ALL THE WRATH OF JONES CONTINUED.

DETECTIVE WADSWORTH EXPERIENCED MANAGEMENT BY FEAR AND RETRIBUTION. HE PUT IN FOR AN OPENING IN THE HOMICIDE UNIT AND WAS THE UNIT SUPERVISOR'S CHOICE DUE TO BEING AN EXPERIENCED POLICE OFFICER AND HAVING EXPERIENCE AS A DETECTIVE. BUT MAJOR BROWN (NOW RETIRED) HAD PERSONAL ISSUES WITH DETECTIVE WADSWORTH BECAUSE HE WAS A UNION REP. AND HE DIDN'T LIKE THE WAY HE HANDLED CERTAIN UNION ISSUES. SO, MAJOR BROWN PUT A POLICE OFFICER WHO HAD LESS THAN FIVE YEARS EXPERIENCE AND ALL OF 6 MONTHS AS A DETECTIVE INTO A HOMICIDE DETECTIVE'S SPOT. HOMICIDE SEEMS TO BE A SPOT DETECTIVE'S DON'T WANT TO WORK BECAUSE OF THE WORK LOAD AND LONG HOURS. AGAIN, MANAGEMENT BY FEAR AND RETRIBUTION.

OFFICER NORRIS WAS AN EXPERIENCED HOMICIDE DETECTIVE WITH OVER 25 YEARS OF POLICE EXPERIENCE IN A DIVISION LACKING IN EXPERIENCE. THEN SHE TO MET THE WRATH OF JONES. SHORTLY AFTER TAKING OVER CID AND IN THE MIDDLE OF A HOMICIDE JONES TRANSFERRED HER OUT WITH NO EXPLANATION AND AGAINST THE WILL OF HER SGT., LT., AND CAPT. WHEN THEY QUESTIONED WHY HE WOULD TRANSFER AN EXPERIENCED COMMITTED DETECTIVE WITH GOOD EVALUATIONS FROM A HIGH PROFILE UNIT ALREADY DEPLETED AND SOON TO BE AGAIN DEPLETED BY RETIREMENT THEY WERE TOLD BY JONES NOT TO QUESTION HIM. THEY DIDN'T ASK ANYMORE QUESTIONS FOR FEAR THEY WOULD BE ON HIS HIT LIST NEXT. BUT THOSE OF RANK WHO DIDN'T WORK FOR HIM MENTIONED TO THE CHIEF THAT WHAT HE WAS DOING WAS WRONG AND HE SHOULD BE STOPPED BUT THAT FELL ON DEAF EARS LIKE MOST THINGS DO. OFFICER NORRIS HAD EVEN PUT HER SGT. ON NOTICE THAT JONES WOULD TRANSFER HER AS HE DID NOT THINK HIGHLY OF WOMEN AND WAS AFTER HER FROM AN INCIDENT SOME 12 YEARS PREVIOUS. OFFICER NORRIS WENT TO SCARBERRY OVER THE TRANSFER AND ALL HE COULD SAY WAS I CAN'T QUESTION THE ACTIONS OF MY MAJORS AND IF I RESCIND THE TRANSFER WHAT KIND OF LIFE WOULD YOU HAVE THERE WITH HIM WATCHING YOU TRYING TO GET YOU. WOW !!! WHAT A RESPONSE FROM A CHIEF OF POLICE. NEWS FLASH CHIEF -YOU BETTER QUESTION YOUR MAJORS, AND YOUR DEPUTY CHIEFS AND YOURSELF BECAUSE THAT'S WHERE THE PROBLEMS LIE. AGAIN MANAGEMENT BY FEAR AND RETRIBUTION

WHAT A DISSERVICE TO THE CITIZENS OF THIS COMMUNITY IN THE HOMICIDE UNIT INCIDENTS. THE FAMILIES OF VICTIMS OF MURDER IN THIS CITY SHOULD BE ABLE TO TAKE SOME COMFORT IN KNOWING EXPERIENCED COMMITTED DETECTIVE'S ARE INVESTIGATING THE DEATHS OF THEIR LOVED ONES. NOT AN INEXPERIENCED

DETECTIVE TRANSFERRED BY THE ADMINISTRATION BECAUSE THEY DIDN'T LIKE THE QUALIFIED EXPERIENCED GUY AND THE INEXPIERENCED 6 MONTH DETECTIVE WAS THE ONLY OTHER ONE WHO PUT IN FOR THE JOB; OR THE DETECTIVE BROTHER- IN- LAW TO JONES WHO EXPRESSED HE DIDN'T WANT THE JOB BUT WAS MADE TO TAKE IT SO JONES COULD GET RID OF THE EXPIERENCED FEMALE HOMICIDE DETCETTVE, DOING A GOOD JOB, THAT HE DIDN'T LIKE. WOW!!! IF ONLY THE PUBLIC NEW.

OFFICER WILDE ALSO MET THE WRATH OF JONES WHEN SHE WAS TRANSFERRED FROM THE VIN UNIT WHERE SHE WORKED PERSCRIPTION DRUG CRIMES. A JOB NOBODY WANTED TO DO SO SHE AGREED TO DO IT. OFFICER WILDE BECAME VERY GOOD AT HER JOB AND EVENTUALLY BECAME CERTIFIED BY THE COURTS AS AN EXPERT WITNESS BUT SHE WAS TRANSFERRED OUT OF THE VIN UNIT AGAINST THE WILL OF HER SGT. LT. AND CAPT. THEY TOO QUESTIONED THE TRANSFER AND JONES' RESPONSE WAS "DON'T QUESTION ME". NO FURTHER QUESTIONS WERE ASK FOR FEAR HE WOULD BE AFTER THEM NEXT.

SGT. TRUNTZ WAS DOING HIS JOB AS A SUPERVISOR IN THE VIN UNIT WHEN HE MET THE WRATH OF JONES. APPARENTLY HE WAS NOT LIKED BY JONES SO AGAINST THE WILL OF HIS SUPERVISOR HE WAS TRANSFERRED. HIS SUPERVISOR WAS TOLD BY JONES NOT TO QUESTION HIM.

OFFICER VERDUGO JUST FILED A SEXUAL HARRASSMENT COMPLAINT AGAINST THE POLICE DEPARTMENT. AFTER REPEATED ATTEMPTS TO SOLVE THE MATTER WITH HIS IMMEDIATE SUPERVISOR WERE IGNORED HE HAD NO CHOICE BUT TO TAKE THE NEXT STEP. KNOWING HE WOULD BE TRANSFERRED FROM THE UNIT FOR SPEAKING OUT AND CREATING A BAD LIGHT ON THE ADMINISTRATION. YES, HE HAS ALREADY BEEN TRANSFERRED.

I ASK YOU NOT TO LISTEN TO CHIEF SCARBERRY WHEN HE TELLS YOU NOT TO ENTERTAIN AN ANONYMOUS SOURCE. FORGO YOUR BIG EXPENSIVE SURVEYS WHO INTERVIEW ONLY THE PEOPLE SCARBERRY, GRANTEED, AND WAGNER PUT ON THE LIST. SPEAK TO THESE OFFICERS AND OTHERS IN THE DEPARTMENT (NEARING RETIREMENT SO THEY NEEDENT WORRY ABOUT THE RETRIBUTION) AND THEN REALIZE JUST WHAT IS TARNISHED (THE COMMAND STAFF) IN THIS DEPARTMENT AND DO SOMETHING ABOUT IT. THIS IS ONLY THE TIP OF THE ICEBERG.