

**Jay Thompson**

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**From:** Richard Walsh  
**Sent:** Monday, April 23, 2007 8:48 AM  
**To:** 'Steve Zehr'  
**Subject:** update

Hey Boss,

Looks good for me, scuttlebutt puts me as the front-runner. That place is big-time f'd-up, running a \$13 m deficit and no current solution to pay for the \$4 Billion expansion plan. Staff is scared, at least the ones who realize they don't belong in the positions their in. There are some really qualified folks but some really un-qualified ones as well. Those folks are typically at the senior level. I've done all the politik-ing I can do and believe I have the votes. I've been advised that the expectation is for me to "clean house and bring in professionals to get it done." That's from the politicians however, not the County Administrator (she also seems totally clueless). That said, the County Administrator is not long for this world, stepped on her Richard one two many times. However, she may have used this process to select the number 1 AND 2, my hope is that she didn't as no one else interviewed is qualified (I met them all and interacted with them, even the guy currently running the show is absolutely clueless). I've conveyed my observations to certain others and hopefully if she does bring two forward only one will survive the process (ME). This should occur around May 8<sup>th</sup>, that's when it is suppose to hit the agenda...so I should know this week. If it all works out would you be willing to entertain the number 2 position? If so it has to be for longer than 20 months!

I'll keep you posted my friend.

*Richard S. Walsh, A.A.E.*  
*Director of Aviation*  
*Palm Springs International Airport*  
*City of Palm Springs*  
*3400 E. Tahquitz Way, Suite OFC*  
*Palm Springs, CA 92262-6966*  
*T: 760.318.3901*  
*C: 760.835.1084*  
*F: 760.318.3815*  
[richard.walsh@palmssprings-ca.gov](mailto:richard.walsh@palmssprings-ca.gov)  
[www.palmsspringsairport.com](http://www.palmsspringsairport.com)

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**Sent:** Friday, March 23, 2007 11:44 PM  
**To:** 'Steve Zehr'  
**Subject:** RE: FISHING

I didn't see the PHX gig...is that on AAAE or somewhere else? The interviews are scheduled for today, 3 candidates and only one is qualified...he's actually the Deputy Ops guy out of BWI? Please let me know if there is anything you need me to do on this end re: SH&E or other, I'm happy to assist. Although, SH&E seems to have a very high opinion of you...they must have never seen you intoxicated!!! Hey, if FLL happens would you consider moving back to FL and building another house?

Thanks for the info. And stay well

RSW

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**From:** Steve Zehr [mailto:szehr@airport.or.kr]  
**Sent:** Thursday, March 22, 2007 3:38 PM  
**To:** 'Richard Walsh'  
**Subject:** RE: FISHING

Makes you wonder how they are going to short list anybody, but then again there is no wonder. Did you see that PHX finally opened up?

His name is Stan Skocki, he has his own firm and I believe the other guy was also going to join him. His email address is [sskocki@thenormandygrp.com](mailto:sskocki@thenormandygrp.com) and telephone (202)223-8954. His company is called the Normandy Group.

I would have to say, not really, just getting along and biding my time so to speak. I might have something in the works for the ME.

I have been in touch with Deb, trying to get them some Logistics work here. I haven't made any inquiries about the SH&E office in Dubai at this point. Christina was checking to see if I was interested in a BWI job that I applied for three months before leaving for Korea. Apparently they asked her if she knew me.

How are the PSP interviews going?

Steven Zehr, A. A. E.  
Deputy Executive Director, Operations Division  
Incheon International Airport  
2850 Unseo-dong  
Jung-gu, Incheon  
400-700 Republic of Korea  
TEL 82 32 741-6319  
FAX 82 32 741-2400  
[szehr@airport.or.kr](mailto:szehr@airport.or.kr)  
[www.airport.or.kr](http://www.airport.or.kr)

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**From:** Richard Walsh [mailto:Richard.Walsh@palmssprings-ca.gov]  
**Sent:** Thursday, March 22, 2007 11:55 PM  
**To:** 'Steve Zehr'

6/17/2007

**Subject:** RE: FISHING

Same bs...standardized questions; are you a criminal? Will we look stupid for hiring you; will anyone say anything bad about you? You know, crap like that. I am surprised that Broward County isn't using a "specialists." These guys (all women by the way) that I'm dealing with are clueless relative to the industry. Hey, that may actually help me!

Do you have that guys name and contact info. That we attempted to use as a lobbyist? I'm going to take another shot at it and develop an RFP...hey, you wouldn't have one of those laying around would you?

You still kicking ass over there? How's the Middle East coming? Any leads? Has SH&E contacted you yet? (recall Cristina asked for your contact info. A while back).

B well

RSW

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**From:** Steve Zehr [mailto:szehr@airport.or.kr]**Sent:** Thursday, March 22, 2007 12:54 AM**To:** 'Richard Walsh'**Subject:** RE: FISHING

Yea, the proper fishing attire is also being worn. So, you get any feeling from them, or just the same headhunter bs?

Steven Zehr, A. A. E.  
Deputy Executive Director, Operations Division  
Incheon International Airport  
2850 Unseo-dong  
Jung-gu, Incheon  
400-700 Republic of Korea  
TEL 82 32 741-6319  
FAX 82 32 741-2400  
[szehr@airport.or.kr](mailto:szehr@airport.or.kr)  
[www.airport.or.kr](http://www.airport.or.kr)

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**From:** Richard Walsh [mailto:Richard.Walsh@palmsprings-ca.gov]**Sent:** Thursday, March 22, 2007 9:03 AM**To:** 'Steve Zehr'**Subject:** RE: FISHING

Thought you might like 'em. Finished up yesterday with the initial interview with the consultant. From what she told me there are currently 8 candidates and their looking for a solid 4. They'll notify me next week if I made the cut, interviews will be scheduled for the 2<sup>nd</sup> week in April.

RSW

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**From:** Steve Zehr [mailto:szehr@airport.or.kr]**Sent:** Wednesday, March 21, 2007 3:01 PM**To:** 'Richard Walsh'**Subject:** RE: FISHING

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**Jay Thompson**

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**From:** Richard Walsh  
**Sent:** Friday, April 06, 2007 8:18 AM  
**To:** 'Steve Zehr'  
**Subject:** RE: FISHING

Just back from Atlantic City re ATCT. Very cool process and well worth the time. The new ATCT Chief is turning out to be a bit of a union bonehead however. He wanted to keep the tower essential were it is and was unwilling to concede his position in the face of factual data and a tremendous amount of pressure both from me and the other 11 experts in the room. In the end I'll get what I want...site at the Aleho lot..it turns out that it truly is the best site. As for this City...they've already removed ALL of our "fund balance" increased every possible line item they can increase...just to offset their stupidity. Still nata on FLL

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**From:** Steve Zehr [mailto:szehr@airport.or.kr]  
**Sent:** Sunday, April 01, 2007 5:29 PM  
**To:** 'Richard Walsh'  
**Subject:** RE: FISHING

The ME is always going to be a challenge going by US standards. Not so interested in the US at the moment, but that could change, you never know. They don't call FLL a political snake pit for nothing. I guess they have had a few bad apples down there in the past, and of course every politico will have his or her favorite.

You mean uncontrolled spending without revenue growth equals deficit spending, what a shock? That may have a direct affect on the airport position, but then again, the budgets in theory are separate or are suppose to be. I take it the airport cash flow is still looking good?

The start of another week in chi land. Keep me posted.

Thanks

Steven Zehr, A. A. E.  
Deputy Executive Director, Operations Division  
Incheon International Airport  
2850 Unseo-dong  
Jung-gu, Incheon  
400-700 Republic of Korea  
TEL 82 32 741-6319  
FAX 82 32 741-2400  
[szehr@airport.or.kr](mailto:szehr@airport.or.kr)  
[www.airport.or.kr](http://www.airport.or.kr)

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**From:** Richard Walsh [mailto:Richard.Walsh@palmsprings-ca.gov]  
**Sent:** Saturday, March 31, 2007 12:23 AM  
**To:** 'Steve Zehr'  
**Subject:** RE: FISHING

Where 2 now? ME sounds like a bad place to be right now...is there anything in the states that you're interested

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in? You should go after the PHX job...you'd make a great Director and I thought you like that area of the country. I'm starting to get a little squirrely on FLL...I hate not knowing. I don't get why the Politicians are so freaking indecisive on everything including the little shit.

By the way...the CM may have his tit in a ringer...yesterday he announced to senior staff that the City's budget deficit has ballooned to \$3.1 m. This is a preliminary figure and may go up!!!! We're having an emergency budget meeting today...I guess he'll ask for departmental cuts and perhaps layoffs....sound management/planning.

Still no decision from the City on the AD position. At this point I can't see the process coming to a meaningful conclusion with the CM running the show. Looks like I'll be going it alone until I leave.

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**From:** Steve Zehr [mailto:szehr@airport.or.kr]  
**Sent:** Thursday, March 29, 2007 3:38 PM  
**To:** 'Richard Walsh'  
**Subject:** RE: FISHING

You mean a quick email, hey guys I didn't mean it. I am sure at this point, having said that, I don't see my self here much longer. Well making decisions at FLL apparently isn't any quicker than in the City. Good luck on PHX, let me know if there is anything I can do to help.

Have a good weekend.

Steven Zehr, A. A. E.  
Deputy Executive Director, Operations Division  
Incheon International Airport  
2850 Unseo-dong  
Jung-gu, Incheon  
400-700 Republic of Korea  
TEL 82 32 741-6319  
FAX 82 32 741-2400  
[szehr@airport.or.kr](mailto:szehr@airport.or.kr)  
[www.airport.or.kr](http://www.airport.or.kr)

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**From:** Richard Walsh [mailto:Richard.Walsh@palmsprings-ca.gov]  
**Sent:** Thursday, March 29, 2007 9:34 AM  
**To:** 'SZehr'  
**Subject:** RE: FISHING

Thanks...we'll get moving on this BOD thing. As for the hound, she's fine...medicated but fine. The City Manager is "weighing his options" at the moment relative to the AAD position....there was a clear winner, Dep. Dir. For Ops. Out of BWI. The guy is a retired Col. From the Army, has a boat load of ops experience. The CM is concerned that he won't stay here long and will just use the Airport as a stepping stone for his career...hmmm, now why didn't I think of that? Nothing yet on FLL...apparently the Airport folks are getting continuously spanked from the County Commission on a host of issues not the least of which being hiring a new director. Submitted my app. To PHX...we'll see what happens.

You sure you don't want to come back? Remember all you have to do is put the request in writing!

RSW

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**Jay Thompson**

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**From:** Richard Walsh  
**Sent:** Tuesday, March 27, 2007 10:17 AM  
**To:** 'Arthur Victor'  
**Subject:** RE: a little pick me up 2 start the day

Well my friend integrity can't be bought and you're a better man for it. I remember back to when we first met; we had a sit down in Pindicks office wherein you were to advise me that I was on my way out...that would have been the best move you could have made for yourself at that time. I look back on that fondly, you taught me a great deal in a very short period of time. The lesson you continue to teach is integrity and that is something I hope I never forget. As for PIT...there is always hope. I guess I never understood the dynamic at play. The very people that were advising the folks who ultimately caused our demise are known idiots and back-stabbers...why align with them? I guess it takes one to know one as the old saying goes and you trust what you know. We both were unknown quantities to them displaying traits that were unfamiliar. The real kick in the ass is that all of their maneuvering gets them nowhere but I guess it does give them the perception of control. So which girlfriend is servicing the idiot? I had so many you know....

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**From:** Arthur Victor [mailto:avictor@wexfordhealth.com]  
**Sent:** Tuesday, March 27, 2007 8:05 AM  
**To:** Richard Walsh  
**Subject:** RE: a little pick me up 2 start the day

Well, if PIT ever comes open, I'll camp-out if I have to.  
But my guess is KGG is there until he dies.  
I think he applies for these other jobs to use the rumors that he might leave as leverage to get more from these local nitwits who love him.  
They pay him too much money, have given him a great retirement, he can golf all he wants to, gets his name in the papers, and has no work to do, as Pinhead runs the show. And he no doubt gets a knob job from your old girlfriend on the odd days that he can get a boner. This is too good a deal for him to ever walk away from it.

By the way, I had breakfast with Bob Cranmer this morning - we meet about once a month. I finally got him to admit that it was Mayernik and Kerry Fraas that did you and me in. I had figured it out long ago - but it was nice to hear that I was right.  
In the end, it's the best thing that happened to you - you found your mate, and your career is way ahead of where it would be if you'd have stayed here.  
My career, on the other hand, is in the toilet - but I have my integrity.

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**From:** Richard Walsh [mailto:Richard.Walsh@palmsprings-ca.gov]  
**Sent:** Tuesday, March 27, 2007 12:56 PM  
**To:** Arthur Victor  
**Subject:** RE: a little pick me up 2 start the day

Even if I don't beat him for the FLL gig, if of course he's in the running, that would leave open PIT! AND you know I'll go for that gig...of course I'll need some local support to get to the right folks.

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**From:** Arthur Victor [mailto:avictor@wexfordhealth.com]  
**Sent:** Tuesday, March 27, 2007 7:39 AM  
**To:** Richard Walsh