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From: Leljedal, Jim [mailto:Jim_Leljedal@sheriff.org]

Sent: Fri 7/17/2009 4:30 PM

To: Sherman, Amy - Miami

Cc: Media Relations

Subject: FW: 411-Friday

From: Lamberti, Al

Sent: Friday, July 17, 2009 12:58 PM

To: BSOEveryone

Subject: 411-Friday

These are the items I would like to address this week:

Clarion Awards – I am pleased to announce that our External Affairs Department has been nationally recognized for their creative efforts by receiving two prestigious Clarion Awards from The Association for Women in Communications (AWC). The *Slam the Door on Scammers* brochure won first place in the Special Print Communications category, and *Signal 14* won in the print newsletters category. There were more than 500 entries nationwide for the 2009 competition. External Affairs creates multiple, proactive crime prevention campaigns each year to help keep our neighborhoods safe, and I am proud of the team for bringing such an honor to the agency and of the work they do every day to keep the community and our employees informed.

Community Supervision Officer Week – Next week, July 19-25, is national Community Supervision Officer Week. People from across the nation will join together to recognize the work that probation, parole and community supervision professionals do for public safety. Our Department of Community Control supervision divisions monitor an average of more than 11,000 offenders in our community daily. These dedicated professionals are a force for positive change. They assist adult offenders in becoming productive members of society. The work they do is invaluable. Please take a moment next week to thank these hard-working employees.

Furlough Update/Employee Layoff Update - No doubt many of you have already heard that I announced late yesterday at a press conference that most of the employees that were slated to lose their jobs on July 31 will be continuing in those jobs until at least until September 30. At this time we were able to accomplish this without using any of the significant furlough contributions offered by our BSO employees. I just want to give you an update regarding what was contributed; almost 11,000 hours were donated which equates to 1,348 work days. This was a phenomenal response to my request for everyone to help those families that would have been devastated by these layoffs. However, I do want to

stress that this is only a *temporary* resolution to the layoff issue. The furlough days donated will be held in abeyance for now, and you will be advised in future correspondence of the disposition of those days. Unfortunately, there are 10 civilian support staff positions that we were unable to save and those layoffs will proceed as previously announced on July 31. I am very saddened that the current financial crisis does not allow us to retain those positions. We should all do what we can to assist those colleagues that will be departing our ranks in the next several weeks.

A number of factors contributed to our ability to extend the employment of the 167 colleagues scheduled for layoff on July 31. These factors included the cooperation of all command staff within the agency to review critical operations and make necessary adjustments that allowed us to save money and gave us the ability to save these jobs for now. Some examples of these factors are cost savings from fuel consumption, a review and restriction of overtime expenditures, a higher than normal number of resignations and retirements, a selective hiring freeze and the approval of several federal and state grants that we applied for.

There are several other variables that still need to be resolved over the coming months that will determine our ability to retain these jobs through the next fiscal year. One of these variables is the awarding of federal stimulus money and the approval of other pending grant applications. I will keep you informed along the way as to our progress. My sincere thanks, again, to all the members of our BSO family who stepped up to the plate when the chips were down. It truly shows that you have pride in your service to this agency and act with caring and unselfish integrity.

Sheriff Al Lamberti